



## TOWN OF HAMBURG DEPARTMENT OF YOUTH, RECREATION & SENIOR SERVICES

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# **CONDUCT POLICY**

**To: All Town of Hamburg Recreation Department Adult and Youth League Captains, Coaches, and Parents**

**From: Jill Gorman-King, Director of Recreation**

**RE: Conduct Policy**

All Town of Hamburg Recreation Department Adult and Youth League Captains, Coaches are responsible for their team players, parents and spectators conduct during games, including pre- and post-game activities at our facilities. All players, parents and spectators are expected to behave in a civilized adult manner. Verbal and/or physical abuse of players, umpires/referees, or spectators will not be tolerated. Verbal abuse will be considered the following: threats, profanity or insults directed at umpires/referees, players, or spectators; loud, intimidating or antagonistic language directed at umpires/referees, players, or spectators; or any statements considered injurious to the well-being of umpires/referees, players, or spectators. In each of these examples the umpire or referee in charge of the game has sole judgement of what constitutes verbal abuse. The Town of Hamburg Recreation Department will use the N.Y.S.C.A. Code of Conduct Policy and Procedure Manual as a guide when making a decision.

The penalty for verbal abuse is a minimum of expulsion from the game and a one game suspension. A stricter penalty may be enforced if, in the judgement of the umpire or referee in charge, the incident warrants a more severe penalty. Repeat offenders will be suspended indefinitely.

Physical abuse will be considered the following: striking or pushing another individual with any body part. The penalty for physical abuse is immediate expulsion and an indefinite suspension. The length of the suspension will be determined by the seriousness of the assault, as judged by the umpire or referee in charge, league officials, and The Town of Hamburg Recreation Department employees.

**\*\*\* SPECIAL NOTE:** Any physical contact with an umpire or referee will be considered physical abuse and will be dealt with severely. An indefinite suspension will be immediately imposed. Again, the Town of Hamburg Recreation Department will use the N.Y.S.C.A. Code of Conduct Policy and Procedure Manual as a guide when making a decision.

Reports from umpires or referees, staff members, league officials, and other witnesses will be taken into consideration before final judgements are made. Once a decision has been announced and written there is no appeal process.

## **The Town of Hamburg Recreation Department**

*\*I have read the Conduct Policy and agree to its terms:*

Print Your Name\_\_\_\_\_

Sign Your Name\_\_\_\_\_

Date:\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Organization Name\_\_\_\_\_

Team Name & Division\_\_\_\_\_